

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
January 10, 2023, 5:30 p.m.

An Executive Session was held in the Wawasee High School Commons at 5:00 p.m. on Tuesday, January 10, 2023. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

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| Don Bokhart, President | Steve Troyer, Superintendent |
| Mike Wilson, Vice President | Shelly Wilfong, Assistant Superintendent |
| Andy Cripe, Secretary | |
| Steven Baut, Board Member | |
| Neil Likens, Board Member | |

Dr. Steve Troyer welcomed everyone and called the meeting to order at 5:33 p.m.

Mrs. Alane Stutzman led the Pledge of Allegiance and The Vision Statement.

Mr. Mike Wilson led the Invocation.

Mr. Tim Shelly administered the Oath of Office to newly elected board members, Steven Baut and Neil Likens, as well as to returning board member, Andy Cripe.

Dr. Troyer reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Dr. Troyer then asked if there were any Patron Comments. There were none.

Dr. Steve Troyer entered into the Board Reorganization part of the meeting as required by Indiana Law. He asked if there was a nomination for Board President. Mr. Andy Cripe moved to nominate Mr. Don Bokhart to serve as Board President again. Mr. Neil Likens seconded the motion. The motion carried 5-0.

Dr. Steve Troyer turned the meeting over to Mr. Don Bokhart and Mr. Bokhart asked for a nomination for Board Vice President. Mr. Andy Cripe nominated Mr. Mike Wilson to serve as Board Vice President. Mr. Steven Baut seconded the motion. The motion carried 5-0.

Mr. Don Bokhart asked for a nomination for Board Secretary. Mr. Steven Baut nominated Mr. Andy Cripe to serve as Board Secretary. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

Mr. Don Bokhart then turned the meeting over to Dr. Steve Troyer for his recommendations for the remaining items under the Board Reorganization Agenda. Dr. Steve Troyer made the following recommendations:

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| 1. Recording Secretary: | Mrs. Alane Stutzman |
| 2. Board Attorney: | Warrick & Boyn |
| 3. Meeting Information: | Meetings will commence at 5:30 p.m., typically in the Warrior Room at the Wawasee High School on the second Tuesday of each month except April. In April, we will hold the meeting on the third Tuesday of the month. |
| 4. Board Stipend: | \$2,000 plus \$112 per regular meeting and \$62 per special session paid quarterly and capped at \$6,000 total |

5. Appointment of Administrators as the only Board Representatives to Open Sealed Bids and Receive Quotes for School Business: Dr. Steve Troyer, Dr. Brandon Penrod, Mr. Wade Wirebaugh, and Mr. Brandon Kiser
6. Approval of Treasurer and Deputy Treasurer: Mrs. Rachel Moore and Mrs. Barb Casey

Mr. Don Bokhart asked if there were any questions for these slate nominations. There were none. Mr. Don Bokhart asked for a motion to accept Board Reorganization Items d -i. Mike Wilson moved to accept the Board Reorganization Items d-i. Mr. Neil Likens seconded the motion. The motion carried 5-0.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Steven Baut seconded the motion. The motion was carried 5-0. Good News Items included:

- a. Congratulations to Coach Everingham and the Boys' Basketball Team for receiving an IHSAA Exemplary Behavior Report for a game played with Angola November 26, 2022. The report stated that both coaches were professional on side lines and the teams, though rivals, were competitors throughout the game but not overly physical. The report stated that it was a great environment for both teams.
- b. Congratulations to Coach Derek Gilreath and the Girls' Basketball Team for receiving an IHSAA Exemplary Behavior Report from one of the officials during their Holiday Shootout games. The report states that Coach Gilreath and the entire team continue to demonstrate exemplary sportsmanship.
- c. Wawasee High School's Super Mileage Vehicle received a \$2,000 donation from Douglas and Jeannine Schrock. The Schrocks are consistent supporters of this program.

Mr. Neil Likens moved to accept Grouped Action Items, including two lay downs. Mr. Steven Baut seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting - December 13, 2022
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations and Certified Lay Down Personnel Recommendations
- d. Claims

Support Service Personnel Recommendations

Employment

- Eric Speicher is recommending Michelle Hoover as a Syracuse Elementary Cafeteria Worker. This position is effective January 3, 2023.
- Jessica Murray is recommending Talana Rhodes as a 3 hour Syracuse Elementary Cafeteria Worker. This position is effective November 14, 2022.
- Lee Snider is recommending Victoria Vazquez as a North Webster Remediation and Speech Paraprofessional. This position is effective January 9, 2023.

Certified Personnel Recommendations

Employment

- Brent Berkeypile is recommending Victoria Vazquez as a Wawasee Middle School Temporary 8th Grade Science/Social Studies Teacher. This position is effective January 9, 2023.

Transfers

- Brent Berkeypile is recommending the Transfer of Addison Ayers from a North Webster Paraprofessional to a Wawasee Middle School Temporary Special Education Teacher. This position is effective December 19, 2022.

Certified Lay Down Personnel Recommendations

Transfer

- Lee Snider is recommending the Transfer of Roxanne Gonzalez from a Syracuse Elementary LLI Paraprofessional to an EL Teacher. This Transfer is effective January 9, 2023.

Resignation

- Michelle Kerlin submitted her Letter of Resignation as a Wawasee Middle School FACS Teacher. This Resignation is effective January 9, 2023.

Mr. Andy Cripe moved to accept Additional Action Item a. Mr. Steven Baut seconded the motion. The motion carried 5-0. Additional Action Item a included:

- a. Financial Report - Dr. Steve Troyer presented the Financial Report

Mr. Neil Likens moved to accept Additional Action Item b. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Item b included:

- b. Approval of the 2023-2024 School Calendar

Mr. Andy Cripe moved to accept Additional Action Items c-d. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items c-d included:

- c. Approval of Nimble Applicant Tracking System
- d. Approval to Contract with Musco and Middlebury Electric

Dr. Troyer invited Mr. Terry Sweeney and Mr. Greg Fitzloff from Kedco to return to the Board this month to provide an update on the South Shore Housing Project and to discuss a possible Residential TIF District. Sweeney provided information as to what a Residential TIF is and how it would impact the corporation. A Residential Tax Increment Finance District is an economical development tool to help encourage investment and development within an area that is underdeveloped or has been challenged economically. A Residential TIF encourages developers to invest in the community. Sweeney estimates there will be around 100 single family homes built in that area and that with an open job market as well as an open housing market, expansion can be expected. The board requested a financial impact statement be provided before the board would vote on it and Sweeney said one was currently being drafted.

Dr. Shelly Wilfong provided an update on the corporation's PLC Four Year Implementation Plan. Last year the corporation created a plan to restart the emphasis on Professional Learning Communities as a method to drive school improvement. PLCs are guided by four essential questions and they are; what are we going to teach, how will we know if students obtain the learning, what will we do if they don't, and what will we do if they do. Dr. Wilfong presented a graphic showing the goals set out and the progress on those goals. Some buildings and some grade levels within a building may have more progress but overall, we are pleased with the progress being made. Dr. Wilfong was pleased to inform the board that Wawasee will host a Live Institute this summer from July 31 to August 2, 2023. By housing the Live Institute at Wawasee, more teachers will be able to attend and there will be a stipend attached for those who do attend.

Dr. Steve Troyer asked the board to approve a comprehensive review of Wawasee's board policies as it had been several years since there had been such a review. Dr. Troyer and Jim Dermody, a representative from NEOLA, had ten meetings and spent around 26 hours going through each of the board policies and updating them to align with the state requirements. Dr. Troyer asked Mr. Dermody to provide a brief overview of the work that was done. Mr. Jim Dermody stated that NEOLA exists to protect their clients, the best they can, from legal challenges. Mr. Dermody asserted that Wawasee Community School Corporation has a strong dedicated leader who is on point with his efforts to keep the corporation and the board up to date on school policies. Dr. Troyer stated that they have reached the finishing stages of the policy review and will release the updated policies to the board in the coming week for the board to review. The first reading will happen in February or March and the second reading will be the following month.

Mr. Andy Cripe moved to adjourn the Regular Meeting. Mr. Neil Likens seconded the motion. The motion carried 5-0.

The meeting was adjourned at 7:02 p.m.

Mike Wilson, Vice President

Andy Cripe, Secretary

Steven Baut, Board Member

Neil Likens, Board Member